



September 16, 2024

Dear, KLA Corporation Suppliers:

We are a federal contractor and/or subcontractor and are subject to equal employment and affirmative action laws, including Executive Order 11246 ("EO 11246"), the Vietnam Era Veterans' Readjustment Assistance Act of 1974 ("VEVRAA"), and Section 503 of the Rehabilitation Act of 1973 ("Section 503"). If you provide goods or services to KLA that are necessary to our performance of one or more federal contracts, you may also be a subcontractor covered by these laws (and may wish to consult with counsel to make that determination).

As part of our contracting commitment, we have equal employment opportunity and affirmative action policies to ensure that applicants are considered and selected, and that employees are advanced and treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, and other protected characteristics as defined by law.

We ask you to support our efforts by similarly providing equal employment opportunity to candidates and employees without regard to the characteristics described above. We appreciate your partnership and collaboration.

The following employee is responsible for the implementation of our affirmative action program: Hilary Ayers, Analyst, Inclusion & Diversity.

Sincerely,

KLA Corporation
Strategic Supplier Management Operations
