KLA Corporation Global Career Site Privacy Policy

Welcome to the KLA Corporation Global Career Site (the “Site”). KLA Corporation and its subsidiaries are passionate about creating solutions that drive progress and transform industries. Recruiting the right talent is crucial to our goal of making technology advancements.

We want to help you understand our practices surrounding the collection, use, and disclosure of your personal information (also "information") that is gathered during the recruitment process. Please select one of the links below for available translations:

- Chinese (Simplified)
- Hebrew
- Japanese
- Korean

If you require this privacy policy in a different language, please contact us at HRConnect@kla.com.

This privacy policy addresses the following topics:

- Your Consent
- Scope of this Privacy Policy
- Collection and Use of Your Personal Information
- How the Company May Share Your Personal Information
- Retention of Your Personal Information
- International Transfer of Your Personal Information
- Security for Your Personal Information
- Your Rights with Respect to Your Personal Information
- Additional Information for California Residents
- Changes to this Policy
- Contact us or our data protection officers

Your Consent

You consent to the collection, use, disclosure, sharing, transfer across borders to Companies and other entities described herein, and other processing of your personal information as set forth herein for the purposes of considering you for the position you applied or other positions if your initial candidacy is unsuccessful, as described below and for other purposes set forth herein. Before you consent, please read this privacy policy carefully.

For residents of South Korea: You consent to the collection of your personal information in accordance with the Personal Information Protection Act of South Korea.

For residents of Japan: You consent to the collection of your personal information in accordance with the Act on the Protection of Personal Information of Japan (APPI) but we do not rely on your consent for any international data transfers within the KLA group of entities and have in place intragroup data
processing and transfer terms.

For residents of China: You consent to the collection of your personal information in accordance with the Personal Information Protection Law of the People’s Republic of China (PIPL).

Once you consent, your consent will continue to apply unless you revoke your consent by contacting the Company at HRConnect@kla.com.

Scope of This Policy

The controller of information collected and used for recruitment purposes is the KLA company that is indicated as having posted the position (“KLA” or the “Company”). A list of KLA companies and their contact information is available here for KLA, here for Orbotech and here for SPTS. This Privacy Policy applies only to information collected and used for recruitment purposes through the Company’s online systems and from other sources. The other sources might include information that you provide through other online systems that KLA uses for recruitment purposes as well as information obtained, for example, from prior employers, educational institutions, pre-employment screening providers, and other publicly available resources. This Privacy Policy does not apply to any other site or page that the Company owns or operates. Other Company sites have privacy policies specific to each site.

Collection and Use of Your Personal Information

The Personal Information KLA Collects

If you are interested in a job with the Company and you choose to create an account or submit information through any of the Company’s online systems, you will have the opportunity to complete an online profile and to submit information to the Company. The personal information collected through the Site can include your (i) country; (ii) first and last name; (iii) contact information, including postal address, email address, and telephone number(s); (iv) work history; (v) educational history; (vi) previous employment at the Company; and (vii) specific employment information requirements. You are responsible for providing information that is accurate, complete, and up to date when you submit it through the online systems. If you apply for a position, the Company may also collect personal information about you from third parties, namely contact information, work and educational history from publicly available resources, prior employers, educational institutions, and other references, and to the extent required or permitted under applicable law, credit reports and criminal checks from pre-employment screening providers.

Please view the Cookie Policy to understand what information the Company collects when you visit the Site.

Sensitive Personal Information

If you apply for a position in the United States and register your profile, you will have the opportunity to provide information about your gender, race and ethnic origin, disability, and veteran status in order for KLA to conduct equal employment opportunity monitoring and comply with federal contractor obligations.

Whether you provide this information is entirely voluntary. If you decline to provide this information, your application(s) will not be affected in any way. If you choose to provide this information, you consent to the Company using it for equal employment opportunity monitoring and reporting purposes. This
information will not be used to evaluate your application for employment.

If you apply for a position in China, at the final offer stage, you may need to provide health declaration or medical records in order for KLA to evaluate your fitness for the relevant job position. In such case, KLA will make sure that the processing of such information is for the said purpose only, and KLA’s processing of such information will be conducted with strict security measures in place and in a manner having the least impact on your personal rights and interest.

Except as described above, the Company will not request or otherwise collect information about your health, racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, sexual orientation, your genetic information, or biometric information through the online system during the application process unless applicable law, as an exception, requires doing so. If you provide such information to us voluntarily during the application process, KLA will make sure that the processing of such information is conducted only if it is strictly necessary.

The Company, or a third-party background check company under contract with the Company, may check criminal history records for information about convictions, but only to the extent required or permitted by law.

Why the Company Uses Your Personal Information

The Company will use the information collected about you through the recruitment process to verify eligibility for employment; evaluate your qualifications for employment, education, and work history; conduct interviews, skills assessments, and tests; and for related recruiting administration, internal reporting, and recordkeeping purposes, such as to check references or to conduct pre-employment screening or background checks. In addition, if you are hired, the Company will maintain the information collected about you in the recruitment process for purposes of facilitating the employment relationship, as described in the relevant privacy notice for employees. The Company will not use your personal information to engage in automated decision-making.

If you are not hired for the position for which you initially apply, the Company may - with your consent if consent is required - use the personal information to evaluate your suitability for other current job openings or future job openings. Based on that evaluation, the Company may contact you to find out whether you are interested in applying for new job openings. You may also be invited to other events, career fairs, and other recruiting events hosted by the Company.

The Company’s employees involved in the evaluation of your application and, if you are hired, in the administration of your employment relationship with the Company will have access to your personal information on a need-to-know basis.

Candidates for Positions outside Europe.

Where applicable data protection law requires a lawful basis for collecting, using, and otherwise processing your personal information, the Company relies on your consent to do so as well as on a non-consent legal basis if applicable (which may apply if necessary for the performance of our statutory duties or legal obligations). The processing of your personal information is necessary for the Company to determine whether to enter into an employment agreement with you. If you do not provide requested information, the Company may not be able to consider you for employment. In addition, the processing of your personal information is necessary for the Company to pursue its legitimate interests in recruiting...
Candidates for Positions in Europe
We process your personal information for the purposes described above on the following legal bases:

- the processing is necessary for compliance with a legal obligation to which the Company is subject (verifying eligibility for employment, and conducting pre-employment screening or background checks where required by EEA or UK law); or

- the processing is necessary in order to take steps at your request prior to potentially entering into an employment contract with you (evaluating your qualifications for employment, education and work history, and related recruiting administration); or

- the processing is necessary for the legitimate interests pursued by the Company in ensuring that it properly evaluates candidates so that it hires persons who are qualified and appropriate for the position (conducting interviews, skills assessments, and tests; preparing and sharing internal reporting and recordkeeping), except if in light of circumstances particular to you, the Company’s interests are overridden by your interests or fundamental rights and freedoms that require protection of your personal data.

You are required to provide information about your employment eligibility under applicable law. If you do not provide such information, the Company will not be able to enter into an employment contract with you and therefore will not consider you for employment. If you do not provide other requested information, the Company will not be able to assess your qualifications and suitability for the position and may not be able to assess your application or offer you a position.

How the Company May Share Your Personal Information

The Company will not sell, lease, or license your personal information to any third party. There are limited circumstances in which the Company may share the information that you submit online with third parties (and you hereby consent to transfer and share of such information to such third parties), most notably:

- with third party service providers. The Company may, for example, retain a service provider to host all or portions of this Site, to help maintain and manage the Company’s databases, to assist in the recruiting process, to help with attracting and engaging candidates, or to conduct pre-employment screening. Service providers will be permitted to use your personal information only for the purpose(s) for which it was disclosed to them and in accordance with the Company’s instructions;

- with affiliated companies, such as grandparent, parent, and/or subsidiary corporations, for their recruitment, recordkeeping, and/or reporting purposes;

- when required by law, such as when responding to subpoenas, court orders, legal process, a discovery request in civil litigation, or a legitimate request by government or regulatory authorities;

- if the Company believes that your actions violate applicable law, or threaten the rights, property,
or safety of our Company or others;

- if the Company sells some or all of its business, the Company may disclose all of the information that it has collected about you to a purchaser or, in due diligence, to a potential purchaser, but subject to a confidentiality agreement.

The Company will make such disclosures in compliance with applicable data protection laws.

**Retention of Your Personal Information**

If the Company hires you, the information that you submitted through the online system and the information that is collected during the application process may become part of your personnel file and may be used to administer the employment relationship and for related reporting and recordkeeping purposes, as described in the Company’s employee privacy policy. If you wish to withdraw your application, you can do so at any time by contacting the Company at HRConnect@kla.com.

The Company will retain information of candidates who are not hired for the maximum retention period permitted under applicable law, in particular until there is no longer a legitimate business purpose for retention (in particular to consider you for positions in addition to the position(s) for which you initially applied). For candidates applying for positions in Europe, Japan, and South Korea, information will be purged after one year unless you consent that the Company can keep your information for other positions.

**International Transfer of Your Personal Information**

The personal information that the Company collects about you in the recruitment process will be transferred to, and stored on, servers provided by Workday, our recruitment service provider, whose servers are located in the U.S. Your information will also be transferred to and stored on servers provided by Beamery, our recruitment customer relationship management (CRM) system, whose servers are located in the United States. In addition, authorized employees of the Company and/or affiliated companies at locations outside the United States may have access to your personal information as part of the recruitment process. These countries may have data protection laws less stringent than the laws of your country. We protect your personal information using a combination of protections, including relying on laws and data transfer agreements.

Under the laws of the EU, Japan, and Israel, transfers between EU member states and Japan and transfers between EU member states and Israel are subject to adequate protection. Transfers to the United States or other countries where the Company entities are located are not subject to such protection but are protected by standard contractual clauses or other authorized international transfer mechanisms approved by the European Commission. You may obtain a copy of the agreement in place by contacting us at HRConnect@kla.com.

**Security for Your Personal Information**

KLA wants you to feel confident about providing your personal information through the online system. Your submissions of information to Workday’s secure server are protected by Hypertext Transfer Protocol Secure (“HTTPS”) and Transport Layer Security (“TLS”) technologies, utilized by many popular browsers to help safeguard transmissions. These technologies allow the use of encryption tools to protect information transmitted between your computer and Workday’s server. After Workday has received your information,
access to it is limited to employees with a need to know.

Similarly, your submissions of information to Beamery’s secure systems which is protected by redundant firewalls, best-in-class router technology, secure HTTPS transport over public networks, regular audits, and network Intrusion Detection and/or Prevention technologies (IDS/IPS) which monitor and/or block malicious traffic and network attacks.

While KLA strives to protect your personal information, the Company cannot guarantee the security of any information that you submit through the online system, and you do so at your own risk. The Company urges you to keep your username, password, and any other log-in credentials in a safe place as you share responsibility for maintaining the confidentiality of the information that you submit to the Company. It is a good practice to sign off your account and close your browser window when you have finished your visit to our online system.

Your Rights with Respect to Your Personal Information

You can access, update, or correct your profile information by visiting the online system. Log in to your “Candidate Homepage.” From this page under My Account, you may update your contact information. In Edit Account Settings, you may change your email address. You may also make a request to delete your information by filing out the Privacy Request Form here. If you have any questions about this privacy policy or wish to exercise your rights, please contact HRConnect@kla.com.

Candidates for Positions in Europe. You have certain rights with respect to your personal information, subject to conditions set forth in applicable laws, including the right to:

- access and receive a copy of your personal information;
- require that the Company rectify inadequate, incomplete, or incorrect personal information about you;
- object to the processing of your personal information, on grounds relating to your particular situation, when the processing is based on the Company’s legitimate interests. If you do object in these circumstances, the Company will stop processing your personal information unless there is an overriding, compelling reason to continue the processing or the processing is necessary to establish, pursue, or defend legal claims;
- request that the Company erase your personal information;
- request that the Company restrict the processing of your personal information so that it is stored but not otherwise processed; and
- obtain from the Company, or ask the Company to send to a third party, a copy of your personal information in electronic form that you provided to the Company with your consent or to undertake pre-contractual measures.

Lodging a complaint: You have the right to lodge a complaint concerning the Company’s processing of your personal information with the supervisory authority where you live or work or where the alleged
violation occurred.

**Withdrawing your consent:**
You can contact the Company at HRConnect@kla.com if you would like to withdraw your consent to the Company’s use of your information to consider you for future positions, disclosure, transfer, or other processing of your personal information as described in this Privacy Policy. Any withdrawal will not affect the lawfulness of processing based on consent before its withdrawal.

**Additional information for California residents**

This section describes our collection and use of personal information about job candidates who are California residents and is intended to satisfy our applicable notice requirements under the California Consumer Privacy Act of 2018 (“CCPA”). While the purposes for which we use personal information vary depending on the circumstances, generally, we collect, use, and disclose the below categories of personal information as described above in this privacy policy. We do not sell your Personal Information or share it for cross-context behavioral advertising. In general, we retain each of the categories of personal information and sensitive personal information described in this notice until the withdrawal of your application, or if you are hired as an employee in the United States, we will retain your Personal Information until the end of your employment plus 7 years and any additional time periods necessary for compliance with law, exercise or defense of legal rights, archiving, and back-up and deletion processes. Our CCPA Disclosures is available at [here](#).

We may provide additional notices about our data collection practice that are covered by other laws (for example, if we conduct a background check or extend an employment offer).

**Scope of this Notice:** This Notice applies to the personal information that we collect from and about you, in the context of reviewing, assessing, considering, managing, storing, or processing your resume and related information or otherwise considering you for a position with the Company.

**What is personal information?** In this section, “personal information” is any information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual or household.

**What isn’t covered by this section?** This section does not address or apply to our collection of personal information, such as protected health information (or “PHI”), consumer credit reports, background checks, publicly available data lawfully made available from state or federal government records, or other information that is exempt under the CCPA. This section also does not apply to the personal information we collect from employees or contractors.

**Categories of personal information collected.** Generally, we collect the following categories of personal information about you:

- **Name, contact information, and other identifiers:** identifiers such as a real name, alias, postal address, phone number, unique personal identifier, online identifier, Internet Protocol address, email address, or other similar identifiers;

- **Usage Data:** Internet or other electronic network activity information, including, but not limited to, browsing history, search history and information regarding your interaction with an internet
website, application, or advertisement;

- **Geolocation data**: geographic location information about a particular individual or device;

- **Audio, Video, and other Electronic Data.**: Audio, electronic, visual, or similar information such as, call recordings;

- **Professional or employment-related information**: Professional experience, employment history, qualifications, and licensing including current and past business contact information, title, position, employer, and employee ID data;

- **Education Information**: Information about education history or background that is not publicly available personally identifiable information as defined in the Federal Family Educational Rights and Privacy Act (20 U.S.C. section 1232g, 34 C.F.R. Part 99);

- **Characteristics of protected classifications**: such as race, sex, gender or gender identity, national origin, disability, military/veteran status, and other characteristics of protected classifications under California or federal law.

**Categories of sensitive personal information that may be collected.** We may collect the following categories of sensitive personal information about you:

- Identifiers such an individual’s social security, driver’s license, state identification card, or passport number;

- Precise Geolocation data;

- Characteristics of protected classifications: such as race, sex, gender or gender identity, national origin, disability, military/veteran status, and other characteristics of protected classifications under California or federal law.

**Purposes for Collecting and Using Personal Information under the CCPA:** Generally, we may use the above categories of personal information for the following purposes:

**Recruiting, Hiring, Managing and Evaluating Prospects.** To review, assess, recruit, consider, or otherwise manage prospects, including:

- Identifying prospects
- Satisfying legal and regulatory obligations
- Conducting background checks
- Communicating with you regarding your profiles and about other similar position(s) for which you may be interested
- Maintaining your personal information for future consideration and notification of future recruiting events
- Supporting our equal opportunity employment policy and practices

**Security and Monitoring.** To monitor and secure our resources and network, including:

- Monitoring for, preventing, investigating, and responding to security and privacy incidents
• Monitoring for, preventing, and investigating suspected or alleged misconduct or violations of work rules
• Providing and managing access to physical and technical access controls
• Monitoring activities, access, and use to ensure the security and functioning of our systems and assets

**Auditing, Accounting and Corporate Governance.** For purposes relating to audits and assessments of our business operations, security controls, or compliance with legal obligations, and for other internal business purposes such as administration of our records retention program.

**M&A and Other Business Transactions.** For purposes of planning, due diligence, and implementation of commercial transactions (such as mergers, acquisitions, asset sales or transfers, bankruptcy or reorganization, or other similar business transactions).

**Defending and Protecting Rights.** To protect and defend our rights and interests and those of third parties, including to manage and respond to legal claims or disputes, and to otherwise establish, defend or protect our rights or interests, or the rights, interests, health, or safety of others, including in the context of anticipated or actual litigation with third parties.

**Compliance with Applicable Legal Obligations.** For purposes relating to compliance with applicable legal obligations (such as hiring eligibility, responding to subpoenas, and court orders) as well as assessments, reviews, and reporting relating to such legal obligations, including under employment and labor laws and regulations, social security, and tax laws, environmental regulations, workplace safety laws and regulations and other applicable laws, regulations, opinions, and guidance.

**Changes to This Policy**

The Company may change this Privacy Policy from time to time in its sole discretion. If the Company makes a material change to this Privacy Policy, the Company will inform you by posting a notice on this Site. Those changes will go into effect on the effective date posted in the revised notice. The new policy will apply to all current and past users of the online system and to all information collected before the date of the change unless your consent is first required. The new policy will replace any prior policies that are inconsistent. Please check periodically for changes to this Privacy Policy, and especially before you provide any personal information to the Company. If the Company will materially change how it uses, discloses, or otherwise processes your personal information, the Company will contact you before doing so and obtain your consent before using, disclosing, or otherwise processing your personal information other than as described in this Privacy Policy.

**Contact us or our data protection officers**

Please direct any questions, request for removal of personal information, and comments or complaints you may have about this privacy policy to HRConnect@kla.com.

You can also contact our Data Protection Officer ("DPO") where available, or our Grievance Officer in India.
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<tr>
<th>Company Name</th>
<th>Office Address</th>
<th>DPO Contact</th>
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<tbody>
<tr>
<td><strong>Germany:</strong> KLA-Tencor GmbH</td>
<td>Moritzburger Weg 67 D-01109 Dresden, Germany</td>
<td>Janz Consulting Datenschutz Email: <a href="mailto:jc@jcdatenschutz.de">jc@jcdatenschutz.de</a></td>
</tr>
<tr>
<td><strong>Germany:</strong> KLA-Tencor MIE GmbH</td>
<td>Kubacher Weg 4 D-35781 Weilburg Germany</td>
<td>TÜV Informationstechnik GmbH TÜV NORD GROUP Email: <a href="mailto:privacyguard@tuv.de">privacyguard@tuv.de</a></td>
</tr>
<tr>
<td><strong>Germany:</strong> Qoniac GmbH</td>
<td>Dr.-Külz-Ring15, 01067 Dresden, Germany</td>
<td>Janz Consulting Datenschutz Email: <a href="mailto:jc@jcdatenschutz.de">jc@jcdatenschutz.de</a></td>
</tr>
<tr>
<td><strong>Germany:</strong> Laser Imaging Systems GmbH</td>
<td>Friedrich-Hund-Str 3, D-07745 Jena, Germany</td>
<td>TÜV Informationstechnik GmbH TÜV NORD GROUP Email: <a href="mailto:privacyguard@tuv.de">privacyguard@tuv.de</a></td>
</tr>
<tr>
<td><strong>Germany:</strong> Orbotech Deutschland GmbH</td>
<td>Königstr. 10c 70173 Stuttgart, Germany</td>
<td>TÜV Informationstechnik GmbH TÜV NORD GROUP Email: <a href="mailto:privacyguard@tuv.de">privacyguard@tuv.de</a></td>
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<td><strong>India:</strong></td>
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<tr>
<td>KLA-Tencor Software India</td>
<td>Prince Infocity Towers 286/1 &amp; 286/2 Old Mahabalipuram Road Kandanchavadi</td>
<td>Grievance Officer Enfil Jeyaraj</td>
</tr>
<tr>
<td>Private Limited</td>
<td>Chennai - 600 096</td>
<td><a href="mailto:Enfil.jeyaraj@kla.com">Enfil.jeyaraj@kla.com</a></td>
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<td><strong>Singapore:</strong></td>
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<tr>
<td>KLA-Tencor (Singapore) Pte., Ltd</td>
<td>Serangoon North No. 4, Serangoon North Ave 5 Singapore 554532</td>
<td>Data Privacy Officer Jason Yin</td>
</tr>
<tr>
<td></td>
<td>20 Science Park Rd., #03-25, TeleTech Park, Singapore Science Park 2, 1176774</td>
<td><a href="mailto:Jason.yin@kla.com">Jason.yin@kla.com</a></td>
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<td>Singapore</td>
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<td><strong>South Korea:</strong></td>
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<tr>
<td>KLA-Tencor Korea, Inc.</td>
<td>14th &amp; 15th floor, #01-09 830, Dongtansunhwan-daero Hwaseong-city, Gyeonggi-do</td>
<td>Chief Privacy Officer, Korea Yunie</td>
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<tr>
<td></td>
<td>South Korea 18454</td>
<td>Chang <a href="mailto:Yunie.chang@kla.com">Yunie.chang@kla.com</a></td>
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<tr>
<td><strong>South Korea:</strong></td>
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<tr>
<td>Qoniac Korea Ltd</td>
<td>#1004 of the Geumgang IT Tower 557 Dongtangiheung-ro, Hwaseong-si, Gyeonggi-do</td>
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<td></td>
<td>Republic of Korea</td>
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<td><strong>South Korea:</strong></td>
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<tr>
<td>Orbotech Korea Ltd</td>
<td>2/F., Sungnam CCI Building, 164, Yanghyeon-ro, Bundang-Gu, Seongnam-City, Kyunggi-Do, Korea 13567</td>
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Updated: February 9, 2023
Welcome to the KLA Corporation Global Career Site (the “Site”). KLA Corporation and its subsidiaries are passionate about creating solutions that drive progress and transform industries. Recruiting the right talent is crucial to our goal of making technology advancements.

We want to help you understand our practices surrounding the collection, use, and disclosure of your personal information (also "information") that is gathered during the recruitment process. Please select one of the links below for available translations:

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If you are interested in a job with the Company and you choose to create an account or submit information through any of the Company’s online systems, you will have the opportunity to complete an online profile and to submit information to the Company. The personal information collected through the Site can include your (i) country (ii) first and last name; (iii) contact information, including postal address, email address, and telephone number(s); (iv) work history; (v) educational history, (vi) previous employment at the Company and (vii) specific employment information requirements. You are responsible for providing information that is accurate, complete, and up to date when you submit it through the online systems. If you

等信息进行本政策所载的其他处理。在您同意之前，请仔细阅读本隐私政策。

对于中国居民：您同意根据《中华人民共和国个人信息保护法》（PIPL）收集您的个人信息。

一经同意，您的同意授权将持续适用，除非您通过HRConnect@kla.com联系本公司撤销同意。

本政策的范围

对于为招聘目的而收集和使用的信息，标明为职位发布者的KLA公司（“KLA”或“公司”）是上述信息的控制人。KLA公司及其联系信息清单可在此处查询：Orbotech的相关信息在此处查询：SPTS的相关信息在此处查询。本隐私政策仅适用于通过公司在线系统和其他来源收集及用于招聘的信息。其他来源可能包括：您在其他KLA用于招聘的在线系统上提供的信息，以及通过前雇主、教育机构、就业前筛选机构和其他公开来源等渠道获取的信息。本隐私政策不适用于公司拥有或运营的任何其他网站或页面。公司的其他网站有各自特定的隐私政策。

收集和使用的个人信息

KLA收集的个人信息

如欲应聘公司的某个职位，并选择在公司的在线系统上创建账户或提交信息，便可在线填写个人资料并将信息提交给公司。网站收集的个人信息包括：您的(i)国家/地区；(ii)姓名；(iii)联系信息，包括邮寄地址、电子邮箱、电话号码；(iv)工作经历；(v)教育背景；(vi)之前在公司的工作情况以及(vii)具体就业信息要求。您通过在线系统提交信息时，请务必提供准确、完整和最新信息。如果您申请某一职位，公司可能还会从第三方处，如公开来源、前雇主、教育机构等渠道获取您的个人信息，包括联系信息、工作经历和教育背景等，并在适用法律要求或允许范围内，从就业前筛选机构获取信用报告和犯罪记录调查。
apply for a position, the Company may also collect personal information about you from third parties, namely contact information, work and educational history from publicly available resources, prior employers, educational institutions, and other references, and to the extent required or permitted under applicable law, credit reports and criminal checks from pre-employment screening providers.

Please view the Cookie Policy to understand what information the Company collects when you visit the Site.

Sensitive Personal Information

If you apply for a position in the United States and register your profile, you will have the opportunity to provide information about your gender, race and ethnic origin, disability, and veteran status in order for KLA to conduct equal employment opportunity monitoring and comply with federal contractor obligations.

Whether you provide this information is entirely voluntary. If you decline to provide this information, your application(s) will not be affected in any way. If you choose to provide this information, you consent to the Company using it for equal employment opportunity monitoring and reporting purposes. This information will not be used to evaluate your application for employment. If you provide such information to us voluntarily during the application process, KLA will make sure that the processing of such information is conducted only if it is strictly necessary.

If you apply for a position in China, at the final offer stage, you may need to provide health declaration or medical records in order for KLA to evaluate your fitness for the relevant job position. In such case, KLA will make sure that the processing of such information is for the said purpose only, and KLA’s processing of such information will be conducted with strict security measures in place and in a manner having the least impact on your personal rights and interest.

Except as described above, the Company will not request or otherwise collect information about your health, racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, sexual orientation, your genetic information, or biometric information through the...
online system during the application process unless applicable law, as an exception, requires doing so.

The Company, or a third-party background check company under contract with the Company, may check criminal history records for information about convictions, but only to the extent required or permitted by law.

Why the Company Uses Your Personal Information

The Company will use the information collected about you through the recruitment process to verify eligibility for employment; evaluate your qualifications for employment, education, and work history; conduct interviews, skills assessments, and tests; and for related recruiting administration, internal reporting, and recordkeeping purposes, such as to check references or to conduct pre-employment screening or background checks. In addition, if you are hired, the Company will maintain the information collected about you in the recruitment process for purposes of facilitating the employment relationship, as described in the relevant privacy notice for employees. The Company will not use your personal information to engage in automated decision-making.

If you are not hired for the position for which you initially apply, the Company may - with your consent if consent is required - use the personal information to evaluate your suitability for other current job openings or future job openings. Based on that evaluation, the Company may contact you to find out whether you are interested in applying for new job openings. You may also be invited to other events, career fairs, and other recruiting events hosted by the Company.

The Company’s employees involved in the evaluation of your application and, if you are hired, in the administration of your employment relationship with the Company will have access to your personal information on a need-to-know basis.

Candidates for Positions outside Europe.

Where applicable data protection law requires a lawful basis for collecting, using, and otherwise processing your personal information, the Company relies on your consent to do so as well as on a non-consent legal basis if applicable (which may apply if necessary for the performance of our statutory duties or legal obligations). The processing of your personal information is necessary for the Company to determine

公司为何使用您的个人信息

公司会将在招聘时收集到的关于您的信息用于核实就业资格：评估您的就业资质、教育经历和工作经历；进行面试、技能评估和测试并作出评估；以及用于相关的招聘管理、内部报告和记录保存目的，如核实工作经历或开展职前筛选或背景调查。此外，如果您被录用，公司会保留招聘时收集到的关于您的信息，用于促进雇佣关系，详见相关员工隐私声明。公司不会将您的个人信息用于自动决策。

如最初申请的职位未录用，公司可能会在征得您同意的情况下（如必要），使用您的个人信息来评估您是否适合其他当前职位空缺或未来的职位空缺。基于该评估，公司可能会联系您，了解您是否有兴趣申请新的职位空缺。公司可能还会邀您参加其举办的其他活动、招聘会及其他招聘活动。

参与评估您的申请以及参与管理您与公司雇佣关系的员工（若您被录用），会基于“按需知密”原则接触到您的个人信息。

申请欧洲境外职位的求职者。

如果根据适用的数据保护法的要求，收集、使用和以其他方式处理您的个人信息必须有合法依据，则公司征得您同意以及适用的无需取得同意的法律依据/事由（其中可能包括履行法定职责或法律义务所需的法律依据）。后才能采取上述行动。公司必须处理您的个人信息才能决定是否与您签订雇佣协议。如果您不提供要求的信息，公司可能无法考虑
whether to enter into an employment agreement with you. If you do not provide requested information, the Company may not be able to consider you for employment. In addition, the processing of your personal information is necessary for the Company to pursue its legitimate interests in recruiting and hiring suitable personnel.

How the Company May Share Your Personal Information

The Company will not sell, lease, or license your personal information to any third party. There are limited circumstances in which the Company may share the information that you submit online with third parties (and you hereby consent to transfer and share of such information to such third parties), most notably:

- with third party service providers. The Company may, for example, retain a service provider to host all or portions of this Site, to help maintain and manage the Company’s databases, to assist in the recruiting process, to help with attracting and engaging candidates, or to conduct pre-employment screening. Service providers will be permitted to use your personal information only for the purpose(s) for which it was disclosed to them and in accordance with the Company’s instructions.

- with affiliated companies, such as grandparent, parent, and/or subsidiary corporations, for their recruitment, recordkeeping, and/or reporting purposes;

- when required by law, such as when responding to subpoenas, court orders, legal process, a discovery request in civil litigation, or a legitimate request by government or regulatory authorities;

- if the Company believes that your actions violate applicable laws, or threaten the rights, property, or safety of our Company or others;

- if the Company sells some or all of its business, the Company may disclose all of the information that it has collected about you to a purchaser or, in due diligence, to a

公司如何分享您的个人信息

本公司不会出售、出租或将您的个人信息许可给任何第三方。在有限的情况下，公司可能会与第三方共享您在线提交的信息（您特此同意将此类信息传输和共享给第三方），主要包括：

- 与第三方服务提供商共享。公司可能会与第三方服务提供商共享您在线提交的信息（您特此同意将此类信息传输和共享给第三方），主要包括：

- 与关联公司共享，例如祖母公司、母公司和/或子公司，用于招聘、记录和/或报告目的；

- 法律要求的情况，例如回应传票、法庭命令、法律程序、民事诉讼中的证据开示要求或政府或监管机构的合法要求；

- 如果公司认为您的行为违反了适用法律，或威胁到公司或他人的权利、财产或安全；

- 如果公司出售其部分或全部业务，公司可能会与第三方共享您在线提交的信息（您特此同意将此类信息传输和共享给第三方），主要包括：

公司会按照适用的数据保护法律进行此类披露。
potential purchaser, but subject to a confidentiality agreement.

The Company will make such disclosures in compliance with applicable data protection laws.

### Retention of Your Personal Information

If the Company hires you, the information that you submitted through the online system and the information that is collected during the application process may become part of your personnel file and may be used to administer the employment relationship and for related reporting and recordkeeping purposes, as described in the Company’s employee privacy policy. If you wish to withdraw your application, you can do so at any time by contacting the Company at HRConnect@kla.com.

The Company will retain information of candidates who are not hired for the maximum retention period permitted under applicable law, in particular until there is no longer a legitimate business purpose for retention (in particular to consider you for positions in addition to the position(s) for which you initially applied). For candidates applying for positions in Europe, Japan, and South Korea, information will be purged after one year unless you consent that the Company can keep your information for other positions.

### International Transfer of Your Personal Information

The personal information that the Company collects about you in the recruitment process will be transferred to, and stored on, servers provided by Workday, our recruitment service provider, whose servers are located in the U.S. Your information will also be transferred to and stored on servers provided by Beamery, our recruitment customer relationship management (CRM) system, whose servers are located in the United States. In addition, authorized employees of the Company and/or affiliated companies at locations outside the United States may have access to your personal information as part of the recruitment process. These countries may have data protection laws less stringent than the laws of your country. We protect your personal information using a combination of protections, including relying on laws and data transfer agreements.

Under the laws of the EU, Japan, and Israel, transfers between EU member states and Japan and transfers

保留您的个人信息

如果公司聘用您，则您通过在线系统提交的信息以及在申请时收集的信息可能会成为您人事档案的一部分，并可能用于管理雇佣关系以及相关的报告和记录保存目的，如公司员工隐私政策所述。如果您想撤回申请，欢迎随时通过 HRConnect@kla.com 联系公司。

本公司会在适用法律允许的最长保留期内保留未被录用的求职者的信息，特别是在仍存在合法的商业目的（尤指考量您是否适合担任最初申请的职位之外的其他职位）期间保留上述信息。申请欧洲、日本和韩国职位的求职者信息将在一年后清除，除非您同意公司可以为其他职位保留您的信息。

在国际范围内传输您的个人信息

公司在招聘时收集的关于您的个人信息将传输并存储至公司招聘服务提供商 Workday 所提供的服务器上，该服务器位于美国。此外，您的信息也将传输并存储至公司招聘客户关系管理 (CRM) 系统 Beamery 提供的服务器上，该服务器也位于美国。此外，公司和/或公司美国境外关联公司的授权人员可能会在招聘过程中访问您的个人信息。这些国家/地区的数据保护法可能不如您所在国家/地区的法律严格。我们采用多种保护措施来保护您的个人信息，包括依靠法律和数据传输协议。

根据欧盟、日本和以色列的法律，欧盟成员国与日本之间的传输以及欧盟成员国与以色列之间的传输均充分受保护。向美国或公司实体所在的其他国家/地区传输数据则不受此类保护，但受欧盟委员会批准的标准合同条款或其他认可的国际传输机制保护。您可通过发送电子邮件至 HRConnect@kla.com，联系我们以获取上述协议副本。
between EU member states and Israel are subject to adequate protection. Transfers to the United States or other countries where the Company entities are located are not subject to such protection but are protected by standard contractual clauses or other authorized international transfer mechanisms approved by the European Commission. You may obtain a copy of the agreement in place by contacting us at HRConnect@kla.com.

### Security for Your Personal Information

KLA wants you to feel confident about providing your personal information through the online system. Your submissions of information to Workday’s secure server are protected by Hypertext Transfer Protocol Secure (“HTTPS”) and Transport Layer Security (“TLS”) technologies, utilized by many popular browsers to help safeguard transmissions. These technologies allow the use of encryption tools to protect information transmitted between your computer and Workday’s server. After Workday has received your information, access to it is limited to employees with a need to know.

Similarly, your submissions of information to Beamery’s secure systems which is protected by redundant firewalls, best in-class router technology, secure HTTPS transport over public networks, regular audits, and network Intrusion Detection and/or Prevention technologies (IDS/IPS) which monitor and/or block malicious traffic and network attacks.

While KLA strives to protect your personal information, the Company cannot guarantee the security of any information that you submit through the online system, and you do so at your own risk. The Company urges you to keep your username, password, and any other log-in credentials in a safe place as you share responsibility for maintaining the confidentiality of the information that you submit to the Company. It is a good practice to sign off your account and close your browser window when you have finished your visit to our online system.

### Your Rights with Respect to Your Personal Information

You can access, update, or correct your profile information by visiting the online system. Log in to your “Candidate Homepage.” From this page under My Account, you may update your contact information. In Edit Account Settings, you may change your email address. You may also make a request to delete your

### 个人信息安全

KLA 希望您可放心通过在线系统提供个人信息。您向 Workday 安全服务器提交信息的过程受超文本传输协议安全 (“HTTPS”) 和传输层安全 (“TLS”) 技术的保护。许多主流浏览器均使用这类技术帮助保护传输。这些技术允许使用加密工具来保护计算机与 Workday 服务器之间传输的信息。Workday 收到您的信息后，只有必须知道该信息的员工才能进行访问。

同样，您向 Beamery 安全系统提交信息的过程受冗余防火墙、先进路由器技术、公共网络上的安全 HTTPS 传输、定期审核、用于监控和/或阻挡恶意流量和网络攻击的网络入侵检测和/或防御技术 (IDS/IPS) 的保护。

尽管 KLA 努力保护您的个人信息，但公司无法保证您通过在线系统提交的任何信息的安全性，您需自行承担风险。公司敦促您妥善保管用户名、密码和任何其他登录凭证，因为您也有责任对提交给公司的信息进行保密。完成公司在线系统的浏览后，最好退出您的账户并关闭浏览器窗口。

### 您对个人信息享有的权利

您可以通过访问在线系统，来访、更新或更正您的个人资料信息。请登录“求职者主页”。在“我的帐户”页面中，您可以更新您的联系信息。在“修改帐户设置”页面中，您可以更改您的电子邮件地址。您也可以填写隐私申请表，要求删除您的信息。
information by filing out the Privacy Request Form here. If you have any questions about this privacy policy or wish to exercise your rights, please contact HRConnect@kla.com.

<table>
<thead>
<tr>
<th>Changes to This Policy</th>
<th>本政策的变更</th>
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<tbody>
<tr>
<td>The Company may change this Privacy Policy from time to time in its sole discretion. If the Company makes a material change to this Privacy Policy, the Company will inform you by posting a notice on this Site. Those changes will go into effect on the effective date posted in the revised notice. The new policy will apply to all current and past users of the online system and to all information collected before the date of the change unless your consent is first required. The new policy will replace any prior policies that are inconsistent. Please check periodically for changes to this Privacy Policy, and especially before you provide any personal information to the Company. If the Company will materially change how it uses, discloses, or otherwise processes your personal information, the Company will contact you before doing so and obtain your consent before using, disclosing, or otherwise processing your personal information other than as described in this Privacy Policy.</td>
<td></td>
</tr>
<tr>
<td>公司可自行决定不时更改本隐私政策。如果公司对本隐私政策作出重大变更，公司会在本网站发布通知来告知您。这些变更将在修订通知公布生效日期开始生效。新政策会适用于在线系统的所有当前和过去用户以及变更日期之前收集的所有信息，除非事先征得您的同意。新政策将取代之前不一致的任何政策。请定期查阅本隐私政策的变更，尤其是您向公司提供任何个人信息之前。如果公司对如何使用、披露或以其他方式处理您的个人信息进行重大变更，公司会在变更之前与您联系，在获取您的同意之后可按照本隐私政策规定之外的方式使用、披露或以其他方式处理您的个人信息。</td>
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<th>Contact us or our data protection officers</th>
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<tr>
<td>Please direct any questions, request for removal of personal information, and comments or complaints you may have about this privacy policy to <a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>.</td>
<td></td>
</tr>
<tr>
<td>如果您对本隐私政策有任何疑问、要求删除个人信息以及有任何意见或投诉，请直接发送电子邮件至<a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>。</td>
<td></td>
</tr>
<tr>
<td>You can also contact our Data Protection Officer (“DPO”) or, in India, our grievance officer (where available): please see above</td>
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</tbody>
</table>
Welcome to the KLA Corporation Global Career Site (the “Site”). KLA Corporation and its subsidiaries are passionate about creating solutions that drive progress and transform industries. Recruiting the right talent is crucial to our goal of making technology advancements.

We want to help you understand our practices surrounding the collection, use, and disclosure of your personal information (also "information") that is gathered during the recruitment process. Please select one of the links below for available translations:

- Chinese (Simplified)
- Hebrew
- Japanese
- Korean

If you require this privacy policy in a different language, please contact us at HRConnect@kla.com.

This privacy policy addresses the following topics:

- Your Consent
- Scope of this Privacy Policy
- Collection and Use of Your Personal Information
- How the Company May Share Your Personal Information
- Retention of Your Personal Information
- International Transfer of Your Personal Information
- Security for Your Personal Information
- Your Rights with Respect to Your Personal Information
- Changes to this Policy
- Contact us or our data protection officers

Your Consent

You consent to the collection, use, disclosure, sharing, transfer across borders to Companies and other entities described herein, and other processing of your personal information as set forth herein for the purposes of considering you for the position you applied or other positions if your initial candidacy is
unsuccessful, as described below and for other purposes set forth herein. Before you consent, please read this privacy policy carefully.

Once you consent, your consent will continue to apply unless you revoke your consent by contacting the Company at HRConnect@kla.com.

Scope of This Policy

The controller of information collected and used for recruitment purposes is the KLA company that is indicated as having posted the position ("KLA" or the "Company"). A list of KLA companies and their contact information is available here for KLA, here for Orbotech, and here for SPTS. This Privacy Policy applies only to information collected and used for recruitment purposes through the Company’s online systems and from other sources. The other sources might include information that you provide through other online systems that KLA uses for recruitment purposes as well as information obtained, for example, from prior employers, educational institutions, pre-employment screening providers, and other publicly available resources. This Privacy Policy does not apply to any other site or page that the Company owns or operates. Other Company sites have privacy policies specific to each site.

Collection and Use of Your Personal Information

The Personal Information KLA Collects

If you are interested in a job with the Company and you choose to create an account or submit information through any of the Company’s online systems, you will have the opportunity to complete an online profile and to submit information to the Company. The personal information collected through the Site can include your (i) country (ii) first and last name; (iii) contact information, including postal address, email address, and telephone number(s); (iv) work history; (v) educational history, (vi) previous employment at the Company and (vii) specific employment information and telephone number(s); (iv) work history; (v) educational history, (vi) previous employment at the Company and (vii) specific employment information and telephone number(s).

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If you are interested in a job with the Company and you apply for a position, the Company may also collect personal information about you from third parties, namely contact information, work and educational history from publicly available resources, prior employers, educational institutions, and other sources. The other sources might include information that you provide through other online systems that KLA uses for recruitment purposes as well as information obtained, for example, from prior employers, educational institutions, pre-employment screening providers, and other publicly available resources. This Privacy Policy does not apply to any other site or page that the Company owns or operates. Other Company sites have privacy policies specific to each site.

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references, and to the extent required or permitted under applicable law, credit reports and criminal checks from pre-employment screening providers.

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The Company, or a third-party background check company under contract with the Company, may check criminal history records for information about convictions, but only to the extent required or permitted by law.

Why the Company Uses Your Personal Information

The Company will use the information collected about you through the recruitment process to verify eligibility for employment; evaluate your qualifications for employment, education, and work history; conduct interviews, skills assessments, and tests; and for related recruiting administration, internal reporting, and recordkeeping purposes, such as to check references or to conduct pre-employment screening or background checks.

An English version of the policy is available on the Company's website.
checks. In addition, if you are hired, the Company will maintain the information collected about you in the recruitment process for purposes of facilitating the employment relationship, as described in the relevant privacy notice for employees. The Company will not use your personal information to engage in automated decision-making.

If you are not hired for the position for which you initially apply, the Company may - with your consent if consent is required - use the personal information to evaluate your suitability for other current job openings or future job openings. Based on that evaluation, the Company may contact you to find out whether you are interested in applying for new job openings. You may also be invited to other events, career fairs, and other recruiting events hosted by the Company.

The Company’s employees involved in the evaluation of your application and, if you are hired, in the administration of your employment relationship with the Company will have access to your personal information on a need-to-know basis.

Candidates for Positions outside Europe.
Where applicable data protection law requires a lawful basis for collecting, using, and otherwise processing your personal information, the Company relies on your consent to do so as well as on a non-consent legal basis if applicable (which may apply if necessary for the performance of our statutory duties or legal obligations). The processing of your personal information is necessary for the Company to determine whether to enter into an employment agreement with you. If you do not provide requested information, the Company may not be able to consider you for employment. In addition, the processing of your personal information is necessary for the Company to pursue its legitimate interests in recruiting and hiring suitable personnel.

### How the Company May Share Your Personal Information

The Company will not sell, lease, or license your personal information to any third party. There are limited circumstances in which the Company may share the information that you submit online with third parties (and you hereby consent to transfer and share of such information to such third parties), most notably:
Retention of Your Personal Information

If the Company hires you, the information that you submitted through the online system and the information that is collected during the application process may become part of your personnel file and may be used to administer the employment relationship and for related reporting and recordkeeping purposes, as described in the Company’s employee privacy policy. If you wish to withdraw your application, you can do so at any time by contacting the Company at HRConnect@kla.com.
The Company will retain information of candidates who are not hired for the maximum retention period permitted under applicable law, in particular until there is no longer a legitimate business purpose for retention (in particular to consider you for positions in addition to the position(s) for which you initially applied). For candidates applying for positions in Europe, Japan, and South Korea, information will be purged after one year unless you consent that the Company can keep your information for other positions.

International Transfer of Your Personal Information

The personal information that the Company collects about you in the recruitment process will be transferred to, and stored on, servers provided by Workday, our recruitment service provider, whose servers are located in the U.S. Your information will also be transferred to and stored on servers provided by Beamery, our recruitment customer relationship management (CRM) system, whose servers are located in the United States. In addition, authorized employees of the Company and/or affiliated companies at locations outside the United States may have access to your personal information as part of the recruitment process. These countries may have data protection laws less stringent than the laws of your country. We protect your personal information using a combination of protections, including relying on laws and data transfer agreements.

Under the laws of the EU, Japan, and Israel, transfers between EU member states and Japan and transfers between EU member states and Israel are subject to adequate protection. Transfers to the United States or other countries where the Company entities are located are not subject to such protection but are protected by standard contractual clauses or other authorized international transfer mechanisms approved by the European Commission. You may obtain a copy of the agreement in place by contacting us at HRConnect@kla.com.

Security for Your Personal Information

KLA wants you to feel confident about providing your personal information through the online system. Your submissions of information to Workday’s secure server are protected by Hypertext Transfer Protocol Secure (“HTTPS”) and Transport Layer Security (“TLS”) technologies, utilized by many popular browsers to
help safeguard transmissions. These technologies allow the use of encryption tools to protect information transmitted between your computer and Workday’s server. After Workday has received your information, access to it is limited to employees with a need to know.

Similarly, your submissions of information to Beamery’s secure systems which is protected by redundant firewalls, best-in-class router technology, secure HTTPS transport over public networks, regular audits, and network Intrusion Detection and/or Prevention technologies (IDS/IPS) which monitor and/or block malicious traffic and network attacks.

While KLA strives to protect your personal information, the Company cannot guarantee the security of any information that you submit through the online system, and you do so at your own risk. The Company urges you to keep your username, password, and any other log-in credentials in a safe place as you share responsibility for maintaining the confidentiality of the information that you submit to the Company. It is a good practice to sign off your account and close your browser window when you have finished your visit to our online system.

Your Rights with Respect to Your Personal Information

You can access, update, or correct your profile information by visiting the online system. Log in to your “Candidate Homepage.” From this page under My Account, you may update your contact information. In Edit Account Settings, you may change your email address. You may also make a request to delete your information by filing out the Privacy Request Form here. If you have any questions about this privacy policy or wish to exercise your rights, please contact HRConnect@kla.com.

Changes to This Policy

The Company may change this Privacy Policy from time to time in its sole discretion. If the Company makes a material change to this Privacy Policy, the Company will inform you by posting a notice on this Site. Those changes will go into effect on the effective date posted in the revised notice. The new policy will apply to all current and past users of the online system and to all information collected before the date of the change unless your consent is first required. The new policy will replace any prior policies that are inconsistent. Please
check periodically for changes to this Privacy Policy, and especially before you provide any personal information to the Company. If the Company will materially change how it uses, discloses, or otherwise processes your personal information, the Company will contact you before doing so and obtain your consent before using, disclosing, or otherwise processing your personal information other than as described in this Privacy Policy.

<table>
<thead>
<tr>
<th>Contact us or our data protection officers</th>
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</thead>
<tbody>
<tr>
<td>Please direct any questions, request for removal of personal information, and comments or complaints you may have about this privacy policy to <a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>.</td>
</tr>
<tr>
<td>You can also contact our Data Protection Officer (“DPO”) or, in India, our grievance officer (where available): please see above</td>
</tr>
</tbody>
</table>

| האמה או ממוניות אבטחת המידע של קלה, אנא פנו אל HRConnect@kla.com, או נא ראו לעיל בהודו, עם קצין התלונות של קלה ("DPO") (אם קיים), או בודו, עם קצין התלונות של קלה (לא קיים): אנא ל carnival |
Welcome to the KLA Corporation Global Career Site (the “Site”). KLA Corporation and its subsidiaries are passionate about creating solutions that drive progress and transform industries. Recruiting the right talent is crucial to our goal of making technology advancements.

We want to help you understand our practices surrounding the collection, use, and disclosure of your personal information (also "information") that is gathered during the recruitment process. Please select one of the links below for available translations:

- Chinese (Simplified)
- Hebrew
- Japanese
- Korean

If you require this privacy policy in a different language, please contact us at HRConnect@kla.com.

This privacy policy addresses the following topics:

- Your Consent
- Scope of this Privacy Policy
- Collection and Use of Your Personal Information
- How the Company May Share Your Personal Information
- Retention of Your Personal Information
- International Transfer of Your Personal Information
- Security for Your Personal Information
- Your Rights with Respect to Your Personal Information
- Changes to this Policy
- Contact us or our data protection officers

Your Consent

You consent to the collection, use, disclosure, sharing, transfer across borders to Companies and other entities described herein, and other processing of your personal information as set forth herein for the

あなたが応募した職務に関して、又はあなたの当初の応募が成就しなかった場合は他の職務、に関してあなたの採用を検討する目的のために、又はここに記載されているその他の目的の
purposes of considering you for the position you applied or other positions if your initial candidacy is unsuccessful, as described below and for other purposes set forth herein. Before you consent, please read this privacy policy carefully.

For residents of Japan: You consent to the collection of your personal information in accordance with the Act on the Protection of Personal Information of Japan (APPI) but we do not rely on your consent for any international data transfers within the KLA group of entities and have in place intragroup data processing and transfer terms.

Once you consent, your consent will continue to apply unless you revoke your consent by contacting the Company at HRConnect@kla.com.

Scope of This Policy

The controller of information collected and used for recruitment purposes is the KLA company that is indicated as having posted the position (“KLA” or the “Company”). A list of KLA companies and their contact information is available here for KLA, here for Orbotech, and here for SPTS. This Privacy Policy applies only to information collected and used for recruitment purposes through the Company’s online systems and from other sources. The other sources might include information that you provide through other online systems that KLA uses for recruitment purposes as well as information obtained, for example, from prior employers, educational institutions, pre-employment screening providers, and other publicly available resources. This Privacy Policy does not apply to any other site or page that the Company owns or operates. Other Company sites have privacy policies specific to each site.

Collection and Use of Your Personal Information

The Personal Information KLA Collects

If you are interested in a job with the Company and you choose to create an account or submit information through any of the Company’s online systems, you will have the opportunity to complete an online profile and to submit information to the Company. The personal information collected through the Site can include your

なれた個人情報の収集と使用

あなたの個人情報

当社への入社にご関心があり、当社のいずれかのオンラインシステムでアカウントを作成、または情報を送信されることとした場合、オンラインプロフィールを完成させて当社に情報を送信することができます。本サイトを通じて収集される個人情報には、あなたの(i)国、(ii)氏名、(iii)連絡先情報
(i) country (ii) first and last name; (iii) contact information, including postal address, email address, and telephone number(s); (iv) work history; (v) educational history, (vi) previous employment at the Company, and (vii) specific employment information requirements. You are responsible for providing information that is accurate, complete, and up to date when you submit it through the online systems. If you apply for a position, the Company may also collect personal information about you from third parties, namely contact information, work and educational history from publicly available resources, prior employers, educational institutions, and other references, and to the extent required or permitted under applicable law, credit reports and criminal checks from pre-employment screening providers.

Please view the Cookie Policy to understand what information the Company collects when you visit the Site.

Sensitive Personal Information

If you apply for a position in the United States and register your profile, you will have the opportunity to provide information about your gender, race and ethnic origin, disability, and veteran status in order for KLA to conduct equal employment opportunity monitoring and comply with federal contractor obligations.

Whether you provide this information is entirely voluntary. If you decline to provide this information, your application(s) will not be affected in any way. If you choose to provide this information, you consent to the Company using it for equal employment opportunity monitoring and reporting purposes. This information will not be used to evaluate your application for employment.

Except as described above, the Company will not request or otherwise collect information about your health, racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, sexual orientation, your genetic information, or biometric information through the online system during the application process unless applicable law, as an exception, requires doing so.

The Company, or a third-party background check company under contract with the Company, may check criminal history records for information about
Why the Company Uses Your Personal Information

The Company will use the information collected about you through the recruitment process to verify eligibility for employment; evaluate your qualifications for employment, education, and work history; conduct interviews, skills assessments, and tests; and for related recruiting administration, internal reporting, and recordkeeping purposes, such as to check references or to conduct pre-employment screening or background checks. In addition, if you are hired, the Company will maintain the information collected about you in the recruitment process for purposes of facilitating the employment relationship, as described in the relevant privacy notice for employees. The Company will not use your personal information to engage in automated decision-making.

If you are not hired for the position for which you initially apply, the Company may – with your consent if consent is required – use the personal information to evaluate your suitability for other current job openings or future job openings. Based on that evaluation, the Company may contact you to find out whether you are interested in applying for new job openings. You may also be invited to other events, career fairs, and other recruiting events hosted by the Company.

The Company’s employees involved in the evaluation of your application and, if you are hired, in the administration of your employment relationship with the Company will have access to your personal information on a need-to-know basis.

Candidates for Positions outside Europe.

Where applicable data protection law requires a lawful basis for collecting, using, and otherwise processing your personal information, the Company relies on your consent to do so as well as on a non-consent legal basis if applicable (which may apply if necessary for the performance of our statutory duties or legal obligations). The processing of your personal information is necessary for the Company to determine whether to enter into an employment agreement with you. If you do not provide requested information, the Company may not be able to consider you for employment. In addition, the processing of your personal information is necessary for the Company to
pursue its legitimate interests in recruiting and hiring suitable personnel.

How the Company May Share Your Personal Information

The Company will not sell, lease, or license your personal information to any third party. There are limited circumstances in which the Company may share the information that you submit online with third parties (and you hereby consent to transfer and share of such information to such third parties), most notably:

- with third party service providers. The Company may, for example, retain a service provider to host all or portions of this Site, to help maintain and manage the Company’s databases, to assist in the recruiting process, to help with attracting and engaging candidates, or to conduct pre-employment screening. Service providers will be permitted to use your personal information only for the purpose(s) for which it was disclosed to them and in accordance with the Company’s instructions.

- with affiliated companies, such as grandparent, parent, and/or subsidiary corporations, for their recruitment, recordkeeping, and/or reporting purposes;

- when required by law, such as when responding to subpoenas, court orders, legal process, a discovery request in civil litigation, or a legitimate request by government or regulatory authorities;

- if the Company believes that your actions violate applicable law, or threaten the rights, property, or safety of our Company or others;

- if the Company sells some or all of its business, the Company may disclose all of the information that it has collected about you to a purchaser or, in due diligence, to a potential purchaser, but subject to a confidentiality agreement.

The Company will make such disclosures in compliance with applicable data protection laws.

うえでも、当社はあなたの個人情報の処理を必要とします。

当社における個人情報の共有方法

当社は、あなたの個人情報をいかなる第三者に対しても、販売し、貸出し、ライセンス供与するとはありません。特に下記の場合に、あなたがオンラインで提供した情報を当社が特定の状況で第三者と共有する場合があります（あなたは、その様な第三者に当社がかかる情報を移転及び共有することにつきここに同意するものとします）;

- 第三者であるサービスプロバイダーへの情報移転及び共有について。当社は、例えば、本サイトの全部または一部のホスティング、当社のデータベースの維持と管理の支援、採用手続の支援、候補者の誘致および関与の支援、雇用前のスクリーニングの実施等のためにサービスプロバイダーを利用する場合があります。サービスプロバイダーは、開示された目的に従い、かつ当社の指示に従ってのみ、あなたの個人情報を使用することを許可されます。

- 親会社の親会社、親会社、子会社などの関連会社とともに、それらの採用、記録の保管及び/または報告の目的のために；

- 法律で義務付けられている場合（例えば、召喚状、裁判所命令、法的手続き、民事訴訟におけるディスカバリーリクエスト、あるいは政府または規制当局の合法的な要請に対応する場合等）；

- あなたの行動が適用法に違反し、あるいは、当社または他者の権利、財産、または安全を脅かしていると当社が考える場合；

- 当社が全事業の一部または売却する場合、当社はあなたの関係に関じたすべての情報を譲渡主に（またはデュー・ディリジンスにおいて潜在的な譲渡主に）、秘密保持契約の締結を条件として開示する場合があります。

当社は、適用されるデータ保護法に従ってかかる開示を行います。
<table>
<thead>
<tr>
<th>Retention of Your Personal Information</th>
<th>個人情報の保持</th>
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<tbody>
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<td>If the Company hires you, the information that you submitted through the online system and the information that is collected during the application process may become part of your personnel file and may be used to administer the employment relationship and for related reporting and recordkeeping purposes, as described in the Company’s employee privacy policy. If you wish to withdraw your application, you can do so at any time by contacting the Company at <a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>.</td>
<td>当社の従業員プライバシーポリシーに記載されているように、当社があなたを雇用する場合、当社のオンラインシステムを通じてあなたが提出した情報及び応募プロセスで収集された情報は、あなたの人事ファイルの一部となり、雇用関係の管理、関連する報告、及び記録保管の目的で使用される場合があります。応募を撤回したい場合は、当社（<a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>）に連絡していつでも撤回することができます。</td>
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<td>The Company will retain information of candidates who are not hired for the maximum retention period permitted under applicable law, in particular until there is no longer a legitimate business purpose for retention (in particular to consider you for positions in addition to the position(s) for which you initially applied). For candidates applying for positions in Europe, Japan, and South Korea, information will be purged after one year unless you consent that the Company can keep your information for other positions.</td>
<td>当社は、適用法上認められている最長の雇用期間（具体的には雇用する正当な事業目的がなくなるまで）雇用されなかった候補者の情報を保持します。（具体的には、あなたが当初応募された職務以外であなたを採用することを検討するために）。ヨーロッパ、日本、および韓国内の職務の候補については、他の職務のために当社が情報を保持することにつきあなたが同意する場合を除き、情報は1年後に消去されます。</td>
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<th>International Transfer of Your Personal Information</th>
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<td>The personal information that the Company collects about you in the recruitment process will be transferred to, and stored on, servers provided by Workday, our recruitment service provider, whose servers are located in the U.S. Your information will also be transferred to and stored on servers provided by Beamery, our recruitment customer relationship management (CRM) system, whose servers are located in the United States. In addition, authorized employees of the Company and/or affiliated companies at locations outside the United States may have access to your personal information as part of the recruitment process. These countries may have data protection laws less stringent than the laws of your country. We protect your personal information using a combination of protections, including relying on laws and data transfer agreements.</td>
<td>当社が採用プロセスで収集したあなたの個人情報は、当社の採用サービスプロバイダーであるWorkdayが提供する米国内のサーバーに移転され、保存されます。また、あなたの情報も、当社の採用顧客関係管理（CRM）システムであるBeameryが提供する米国内のサーバーに移転され、保存されます。このほか、米国外の場所に所在する当社または関連会社の権限を付与された従業員が、採用プロセスの一環としてあなたの個人情報にアクセスすることがあります。これらの国のデータ保護法は、あなたの国のデータ保護法よりも緩やかなものである可能性があります。当社は、法律及びデータ移転契約への依拠を含め、保護を組み合わせて使用する方法によりあなたの個人情報を保護しています。</td>
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<td>Under the laws of the EU, Japan, and Israel, transfers between EU member states and Japan and transfers between EU member states and Israel are subject to adequate protection. Transfers to the United States or other countries where the Company entities are located are not subject to such protection but are protected by standard contractual clauses or other authorized international transfer mechanisms.</td>
<td>EU、日本、およびイスラエルの法律では、EU加盟国と日本の間の移転及び、EU加盟国とイスラエルの間の移転については、十分制認定の対象となっています。米国、または当社の事業所が所在するその他の国への移転は、そのような保護の対象ではありませんが、欧州委員会によって承認された標準契約条項またはその他の承認を受けた国際的な移転の仕組みによって保護されます。所定の契約書のコピーは、当社（<a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>）にお問い合わせいただければ入手できます。</td>
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approved by the European Commission. You may obtain a copy of the agreement in place by contacting us at HRConnect@kla.com.

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<td>当社は、あなたに安心してオンラインシステムを通じ個人情報をご提供いただきたいと考えております。Workday のセキュア・サーバーにあなたが提出する情報は、人気の高い多くのブラウザで利用されている HTTPS (Hypertext Transfer Protocol Secure) 技術及び TLS (Transport Layer Security) 技術により保護されています。これらのテクノロジーは、あなたのコンピューター及び Workday のサーバー間で送信される情報を保護するため暗号化ツールの使用を許可しています。Workday があなたの情報を受領した後、その情報にアクセスできるのは内容を把握する必要のある従業員に限られます。同期に、Beamery のセキュアなシステムへの情報の送信は、冗長ファイアウォール、クラス最高のルーターテクノロジー、バックアップネットワークを介した安全な HTTPS トランスポート、定期的な監査、ネットワーク侵入検知/防止テクノロジー (IDS/IPS) （悪意のあるトラフィックやネットワーク攻撃を監視/ブロック）によって保護されます。</td>
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<td>Similarly, your submissions of information to Beamery’s secure systems which is protected by redundant firewalls, best-in-class router technology, secure HTTPS transport over public networks, regular audits, and network Intrusion Detection and/or Prevention technologies (IDS/IPS) which monitor and/or block malicious traffic and network attacks.</td>
<td>同様に、Beamery のセキュアなシステムへの情報の送信は、冗長ファイアウォール、クラス最高のルーターテクノロジー、バックアップネットワークを介した安全な HTTPS トランスポート、定期的な監査、ネットワーク侵入検知/防止テクノロジー (IDS/IPS) （悪意のあるトラフィックやネットワーク攻撃を監視/ブロック）によって保護されます。</td>
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<td>While KLA strives to protect your personal information, the Company cannot guarantee the security of any information that you submit through the online system, and you do so at your own risk. The Company urges you to keep your username, password, and any other log-in credentials in a safe place as you share responsibility for maintaining the confidentiality of the information that you submit to the Company. It is a good practice to sign off your account and close your browser window when you have finished your visit to our online system.</td>
<td>KLA はあなたの個人情報の保護に努めますが、当社はあなたがオンラインシステムを通じて送信する全ての情報のセキュリティについて保証できるわけではないかもしれません。ご自身のリスクにて送信してください。あなたは、当社に提出する情報の機密性を維持する責任を共に負っています。ユーザー名、パスワードその他のログイン資格情報を安全な場所に保管してください。当社のオンラインシステムの利用を終了したら、アカウントからログアウトし、ブラウザのウィンドウを閉じるようにしてください。</td>
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<th>あなたの個人情報についてのあなたの権利</th>
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<td>You can access, update, or correct your profile information by visiting the online system. Log in to your “Candidate Homepage.” From this page under My Account, you may update your contact information. In Edit Account Settings, you may change your email address. You may also make a request to delete your</td>
<td>当社のオンラインシステムにアクセスして、プロフィール情報にアクセスし、更新、修正することができます。「Candidate Homepage」にログインしてください。[My Account（マイアカウント）]のページで、連絡先情報を更新できます。「Edit Account Settings（アカウント設定を編集）」で、メールアドレスを変更できます。</td>
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information by filing out the Privacy Request Form here. If you have any questions about this privacy policy or wish to exercise your rights, please contact HRConnect@kla.com.

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<tbody>
<tr>
<td>The Company may change this Privacy Policy from time to time in its sole discretion. If the Company makes a material change to this Privacy Policy, the Company will inform you by posting a notice on this Site. Those changes will go into effect on the effective date posted in the revised notice. The new policy will apply to all current and past users of the online system and to all information collected before the date of the change unless your consent is first required. The new policy will replace any prior policies that are inconsistent. Please check periodically for changes to this Privacy Policy, and especially before you provide any personal information to the Company. If the Company will materially change how it uses, discloses, or otherwise processes your personal information, the Company will contact you before doing so and obtain your consent before using, disclosing, or otherwise processing your personal information other than as described in this Privacy Policy.</td>
<td></td>
</tr>
<tr>
<td>当社は、その自由裁量により、このプライバシーポリシーを随時変更する場合があります。このプライバシーポリシーに重要な変更を加える場合、当社は本サイトに掲載することによりあなたに通知いたします。それらの変更は、改訂通知に記載された発効日に発効します。新しいポリシーは、あなたの同意がまず必要な場合を除き、オンラインシステムの現在および過去のすべてのユーザー並びに変更日より前に収集されたすべての情報に適用されます。新しいポリシーはすべての整合しない従前のポリシーを置き換えます。本プライバシーポリシーに変更がないかを定期的に、当社に何らかの個人情報を提供する場合には特に、事前にご確認ください。個人情報の使用方法、開示方法またはその他の処理方法について当社が重要な変更を行う場合、当社は事前にあなたに連絡し、本プライバシーポリシー記載以外の方法であるあなたの個人情報を使用、開示、処理する場合、あなたから事前に同意を取得いたします。</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contact us or our data protection officers</th>
<th>当社またはデータ保護オフィサーへのお問い合わせ</th>
</tr>
</thead>
<tbody>
<tr>
<td>Please direct any questions, request for removal of personal information, and comments or complaints you may have about this privacy policy to <a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>. You can also contact our Data Protection Officer (&quot;DPO&quot;) or, in India, our grievance officer (where available): please see above.</td>
<td>本プライバシーポリシーについてご質問、個人情報削除のご依頼、コメント、苦情がある場合、<a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a> にご連絡ください。この他、当社のデータ保護オフィサー（DPO）（または、インドでは苦情処理オフィサー（可能な場合））に、ご連絡いただくことも可能です：上記をご参照ください。</td>
</tr>
</tbody>
</table>
Welcome to the KLA Corporation Global Career Site (the “Site”). KLA Corporation and its subsidiaries are passionate about creating solutions that drive progress and transform industries. Recruiting the right talent is crucial to our goal of making technology advancements.

We want to help you understand our practices surrounding the collection, use, and disclosure of your personal information (also "information") that is gathered during the recruitment process. Please select one of the links below for available translations:

- Chinese (Simplified)
- Hebrew
- Japanese
- Korean

If you require this privacy policy in a different language, please contact us at HRConnect@kla.com.

This privacy policy addresses the following topics:

- Your Consent
- Scope of this Privacy Policy
- Collection and Use of Your Personal Information
- How the Company May Share Your Personal Information
- Retention of Your Personal Information
- International Transfer of Your Personal Information
- Security for Your Personal Information
- Your Rights with Respect to Your Personal Information
- Changes to this Policy
- Contact us or our data protection officers

Your Consent

You consent to the collection, use, disclosure, sharing, transfer across borders to Companies and other entities described herein, and other processing of your personal information as set forth herein for the purposes of considering you for the position you applied or other positions if your initial candidacy is

KLA Corporation 글로벌 커리어 사이트 개인정보 처리방침


채용 과정에서 수집되는 개인정보(또는 "정보"), 이용 및 공개와 관련하여 당사의 처리현황을 이해하는 데 도움을 드리고자 합니다. 사용 가능한 언어로 번역된 개인정보 처리방침이 필요한 경우 HRConnect@kla.com에 문의하십시오.

본 개인정보 처리방침은 다음 주제를 다룹니다.

- 귀하의 동의
- 본 개인정보 처리방침의 범위
- 개인정보 수집 및 이용
- 당사의 개인정보 공유 방법
- 개인정보의 보존
- 개인정보의 국외이전
- 개인정보 보안
- 개인정보에 대한 귀하의 권리
- 본 개인정보 처리방침의 개정
- 당사 또는 당사의 개인정보 보호책임자에 대한 문의

귀하의 동의

귀하는 아래에 기술된 내용과 본 처리방침에 명시된 기타 다른 목적을 위하여, 개인정보의 수집, 이용, 공개, 공유, 계열사 및 본 처리방침에 기재된 기타 기관 으로의 국외 이전, 그리고 귀하가 지원한 직책 또는 최초 입사 지원이 실패한 경우 지원했던 직책이나 기타 다른 직책에 대한 고려를 목적으로 본 처리방침에
unsuccessful, as described below and for other purposes set forth herein. Before you consent, please read this privacy policy carefully.

For residents of South Korea: You consent to the collection of your personal information in accordance with the Personal Information Protection Act of South Korea.

Once you consent, your consent will continue to apply unless you revoke your consent by contacting the Company at HRConnect@kla.com.

### Scope of This Policy

The controller of information collected and used for recruitment purposes is the KLA company that is indicated as having posted the position (“KLA” or the “Company”). A list of KLA companies and their contact information is available [here for KLA](https://www.kla.com), [here for Orbotech](https://www.orbotech.com) and [here for SPTS](https://www.spts.com). This Privacy Policy applies only to information collected and used for recruitment purposes through the Company’s online systems and here for SPTS. This Privacy Policy does not apply to any other site or page that the Company owns or operates. The controller of information collected and used for other purposes set forth herein. Before you consent, please read this privacy policy carefully.

### Personal Information KLA Collects

If you are interested in a job with the Company and you choose to create an account or submit information through any of the Company’s online systems, you will have the opportunity to complete an online profile and here for SPTS. This Privacy Policy applies only to information collected and used for recruitment purposes through the Company’s online systems and here for SPTS. This Privacy Policy does not apply to any other site or page that the Company owns or operates. The controller of information collected and used for other purposes set forth herein. Before you consent, please read this privacy policy carefully.

### Collection and Use of Your Personal Information

The Personal Information KLA Collects

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<tr>
<td>If you are interested in a job with the Company and you choose to create an account or submit information through any of the Company’s online systems, you will have the opportunity to complete an online profile and to submit information to the Company. The personal information collected through the Site can include your (i) country (ii) first and last name; (iii) contact information, including postal address, email address, and telephone number(s); (iv) work history; (v) educational history, (vi) previous employment at the company and (vii) specific employment information requirements. You are responsible for providing information that is accurate, complete, and up to date when you submit it through the online systems. If you</td>
</tr>
<tr>
<td>개인정보 수집 및 이용</td>
</tr>
<tr>
<td>KLA 에서 수집하는 개인정보</td>
</tr>
</tbody>
</table>
| 만약 귀하가 당사와 함께 일하는 것에 관심을 가지고 당사의 온라인 시스템을 통해 계정을 만들거나 정보를 제출하기로 선택했다면 온라인 프로필을 완성하고 당사에 정보를 제출할 기회를 갖게 됩니다. 사이트를 통해 수집된 개인 정보에는 귀하의 (i) 국가, (ii) 이름과 성, (iii) 우편 주소, 이메일 주소, 전화 번호를 포함한 연락처 정보, (iv) 근무 이력, (v) 학력, (vi) 이전 근무 이력, (vii) 특정 고용 정보 요구 사항에 포함될 수 있습니다. 귀하는 온라인 시스템을 통해 정보를 제출할 때 정확하고 완전하며 최신 정보를 제공해야 합니다. 귀하가 직무에 지원하는 경우 당사는 제 3 자로부터 귀하에 대한 개인정보를 수집할 수 있으며(주로 공개적으로 이용 가능한 출처, 이전 고용주, 교육 기관,
apply for a position, the Company may also collect personal information about you from third parties, namely contact information, work and educational history from publicly available resources, prior employers, educational institutions, and other references, and to the extent required or permitted under applicable law, credit reports and criminal checks from pre-employment screening providers.

Please view the Cookie Policy to understand what information the Company collects when you visit the Site.

Sensitive Personal Information

If you apply for a position in the United States and register your profile, you will have the opportunity to provide information about your gender, race and ethnic origin, disability, and veteran status in order for KLA to conduct equal employment opportunity monitoring and comply with federal contractor obligations.

Whether you provide this information is entirely voluntary. If you decline to provide this information, your application(s) will not be affected in any way. If you choose to provide this information, you consent to the Company using it for equal employment opportunity monitoring and reporting purposes. This information will not be used to evaluate your application for employment.

Except as described above, the Company will not request or otherwise collect information about your health, racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, sexual orientation, your genetic information, or biometric information through the online system during the application process unless applicable law, as an exception, requires doing so.

The Company, or a third-party background check company under contract with the Company, may check criminal history records for information about convictions, but only to the extent required or permitted by law.

Why the Company Uses Your Personal Information

The Company will use the information collected about you through the recruitment process to verify eligibility for employment; evaluate your qualifications for

기타 참고 자료로부터의 연락처 정보, 근무 이력, 학력, 해당 법률에서 요구하거나 허용하는 범위 내에서 사전 고용 심사 제공자로부터 신용 보고서 및 범죄 경력 확인을 받을 수 있습니다.

귀하가 사이트를 방문할 때 당사에서 수집하는 정보는 쿠키정책을 참조하십시오.

민감한 개인정보

안약 귀하가 미국에서 직무에 지원하고 귀하의 프로필을 등록한다면, 귀하는 KLA가 동등한 고용 기회 모니터링을 실시하고 연방법에 따른 계약자의 의무를 준수하도록 귀하의 성별, 인종, 인지, 전문, 이수 학과, 그리고 병역 여부에 대한 정보를 제공할 수 있는 기회를 갖게 될 것입니다.

귀하가 이 정보를 제공하는 것은 전적으로 자발적으로 이루어집니다. 귀하가 이 정보를 제공하는 것을 거부하더라도 귀하의 지원에 어떠한 영향도 미치지 않습니다. 귀하가 이 정보를 제공하기로 선택한 경우, 귀하는 당사에서 동등한 고용 기회 모니터링 및 보고 목적으로 이 정보를 사용하는 데 동의하는 것입니다. 이 정보는 입사 지원서를 평가하는 데 사용되지 않습니다.

당사는 위에서 설명한 경우를 제외하고 예외적으로 해당 법률이 요구하지 않는 한, 지원 과정 중에 온라인시스템을 통해 귀하의 건강, 인종 또는 인지, 정치적 견해, 종교적 또는 철학적 신념, 노동조합 가입, 성적 지향, 유전적 정보 또는 생체 정보에 대한 정보를 요청하거나 수집하지 않습니다.

당사 또는 당사의 계약 경인이 제3자 신원 조회회사는 범죄 기록에 대한 정보를 확인할 수 있지만, 법률에 의해 요구되거나 허용된 범위에서만 가능합니다.

개인정보 이용 목적

당사는 채용 과정을 통해 수집한 정보를 활용하여 채용 자격을 검증하고, 채용, 학력 및 근무 이력에 대한 자격 평가를 수행하며, 면접, 기술 평가, 시험을 수행하고 이를 평가하며, 추천인 점검, 사전 고용 심사 또는 신원 조회와 같은 채용 관련 관리, 내부 보고 및 기록 보관을 위해 개인정보를 사용합니다. 또한, 귀하
employment, education, and work history; conduct
terviews, skills assessments, and tests; and for related
recruiting administration, internal reporting, and
recordkeeping purposes, such as to check references or
to conduct pre-employment screening or background
checks. In addition, if you are hired, the Company will
maintain the information collected about you in the
recruitment process for purposes of facilitating the
employment relationship, as described in the relevant
privacy notice for employees. The Company will not use
your personal information to engage in automated
decision-making.

If you are not hired for the position for which you
initially apply, the Company may - with your consent if
consent is required - use the personal information to
evaluate your suitability for other current job openings
or future job openings. Based on that evaluation, the
Company may contact you to find out whether you are
interested in applying for new job openings. You may
also be invited to other events, career fairs and other
recruiting events hosted by the Company.

The Company’s employees involved in the evaluation
of your application and, if you are hired, in the
administration of your employment relationship with
the Company will have access to your personal
information on a need-to-know basis.

Candidates for Positions outside Europe.
Where applicable data protection law requires a lawful
basis for collecting, using, and otherwise processing
your personal information, the Company relies on your
consent to do so as well as on a non-consent legal basis
if applicable (which may apply if necessary for the
performance of our statutory duties or legal
obligations). The processing of your personal
information is necessary for the Company to determine
whether to enter into an employment agreement with
you. If you do not provide requested information, the
Company may not be able to consider you for
employment. In addition, the processing of your
personal information is necessary for the Company to
pursue its legitimate interests in recruiting and hiring
suitable personnel.

How the Company May Share Your Personal
Information

The Company will not sell, lease, or license your
personal information to any third party. There are

<table>
<thead>
<tr>
<th>[3]</th>
<th>[3]</th>
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<tbody>
<tr>
<td>The Company May Share Your Personal Information</td>
<td>당사의 개인정보 공유 방법</td>
</tr>
<tr>
<td>The Company will not sell, lease, or license your personal information to any third party. There are</td>
<td>당사는 귀하의 개인정보를 제 3 자에게 판매, 대여 또는 라이선스를 부여하지 않습니다. 제한적인 상황에서 당사는 귀하가 온라인으로 제출하는 정보를 제 3</td>
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</table>

유럽 이외 지역의 직무에 지원한 지원자.
당사는 해당 지역에 적용되는 개인정보보호법에 의
거하여 귀하의 개인정보를 수집, 이용 및 기타 처리
하기 위한 법적 근거가 필요한 경우 귀하의 동의에
따르고, 귀하의 동의가 필요하지 않은 경우(그 중에
서도 당사의 법적 의무 또는 법적 의무 이행을 위해
필요한 경우를 포함할 수 있음) 해당법에 의거한 비
동적 법적 근거에 따릅니다. 당사는 귀하와 고용 계
약을 체결할지 여부를 결정하기 위해 귀하의 개인정
보를 처리해야 합니다. 귀하가 요청한 정보를 제공
하지 않을 경우 당사는 귀하를 채용 대상으로 고려하
지 않을 수도 있습니다. 또한 귀하의 개인정보 처리
는 당사가 적합한 직원을 채용하고 고용하는 정당한
이익을 추구하기 위해서 필요합니다.
limited circumstances in which the Company may share the information that you submit online with third parties (and you hereby consent to transfer and share of such information to such third parties), most notably:

- with third party service providers. The Company may, for example, retain a service provider to host all or portions of this Site, to help maintain and manage the Company’s databases, to assist in the recruiting process, to help with attracting and engaging candidates, or to conduct pre-employment screening. Service providers will be permitted to use your personal information only for the purpose(s) for which it was disclosed to them and in accordance with the Company’s instructions.

- with affiliated companies, such as grandparent, parent, and/or subsidiary corporations, for their recruitment, recordkeeping, and/or reporting purposes;

- when required by law, such as when responding to subpoenas, court orders, legal process, a discovery request in civil litigation, or a legitimate request by government or regulatory authorities;

- if the Company believes that your actions violate applicable law, or threaten the rights, property, or safety of our Company or others;

- if the Company sells some or all of its business, the Company may disclose all of the information that it has collected about you to a purchaser or, in due diligence, to a potential purchaser, but subject to a confidentiality agreement.

The Company will make such disclosures in compliance with applicable data protection laws.

<table>
<thead>
<tr>
<th>Retention of Your Personal Information</th>
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</thead>
<tbody>
<tr>
<td>If the Company hires you, the information that you submitted through the online system and the information that is collected during the application process may become part of your personnel file and may be used to administer the employment relationship and for related reporting and</td>
</tr>
</tbody>
</table>

<table>
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<tr>
<th>개인정보의 보존</th>
</tr>
</thead>
<tbody>
<tr>
<td>당사가 귀하를 고용하는 경우, 귀하가 온라인 시스템을 통해 제출한 정보와 지원 과정 중에 수집된 정보는 귀하의 인사 기록 파일의 일부가 될 수 있으며 당사의 직원 개인정보 처리방침에 설명된 대로 고용 관계 관리, 관련된 보고 및 기록 보관 목적으로 사용</td>
</tr>
</tbody>
</table>
### International Transfer of Your Personal Information

The personal information that the Company collects about you in the recruitment process will be transferred to, and stored on, servers provided by Workday, our recruitment service provider, whose servers are located in the U.S. Your information will also be transferred to and stored on servers provided by Beamery, our recruitment customer relationship management (CRM) system, whose servers are located in the United States. In addition, authorized employees of the Company and/or affiliated companies at locations outside the United States may have access to your personal information as part of the recruitment process. These countries may have data protection laws less stringent than the laws of your country. We protect your personal information using a combination of protections, including relying on laws and data transfer agreements.

Under the laws of the EU, Japan, and Israel, transfers between EU member states and Japan and transfers between EU member states and Israel are subject to adequate protection. Transfers to the United States or other countries where the Company entities are located are not subject to such protection but are protected by standard contractual clauses or other authorized international transfer mechanisms approved by the European Commission. You may obtain a copy of the agreement in place by contacting us at HRConnect@kla.com.

### Security for Your Personal Information

KLA wants you to feel confident about providing your personal information through the online system. Your personal information through the online system. Your information will be protected by standard contractual clauses or other authorized international transfer mechanisms approved by the European Commission. You may obtain a copy of the agreement in place by contacting us at HRConnect@kla.com.

### Personal Information of EU, Japan, and Israel

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| submissions of information to Workday’s secure server are protected by Hypertext Transfer Protocol Secure ("HTTPS") and Transport Layer Security ("TLS") technologies, utilized by many popular browsers to help safeguard transmissions. These technologies allow the use of encryption tools to protect information transmitted between your computer and Workday’s server. After Workday has received your information, access to it is limited to employees with a need to know.

Similarly, your submissions of information to Beamery’s secure systems which is protected by redundant firewalls, best-in-class router technology, secure HTTPS transport over public networks, regular audits, and network Intrusion Detection and/or Prevention technologies (IDS/IPS) which monitor and/or block malicious traffic and network attacks.

While KLA strives to protect your personal information, the Company cannot guarantee the security of any information that you submit through the online system, and you do so at your own risk. The Company urges you to keep your username, password, and any other log-in credentials in a safe place as you share responsibility for maintaining the confidentiality of the information that you submit to the Company. It is a good practice to sign off your account and close your browser window when you have finished your visit to our online system.

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<thead>
<tr>
<th>Your Rights with Respect to Your Personal Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>You can access, update, or correct your profile information by visiting the online system. Log in to your “Candidate Homepage.” From this page under My Account, you may update your contact information. In Edit Account Settings, you may change your email address. You may also make a request to delete your information by filing out the Privacy Request Form here. If you have any questions about this privacy policy or wish to exercise your rights, please contact <a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>.</td>
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</tbody>
</table>

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<thead>
<tr>
<th>개인정보에 대한 귀하의 권리</th>
</tr>
</thead>
<tbody>
<tr>
<td>귀하는 온라인 시스템을 방문하여 프로필 정보에 접근하거나, 업데이트 또는 수정할 수 있습니다. &quot;지원 자 홈메이지&quot;에 로그인하신시오. 내 계정의 해당 페이지에서 귀하의 연락처 정보를 업데이트할 수 있습니다. 계정 설정 편집에서 이메일 주소를 변경할 수도 있습니다. 또한 여기 개인정보 요청 양식 (Privacy Request Form)을 작성하여 귀하의 정보 삭제 요청을 할 수도 있습니다. 본 개인정보 처리방침에 대해 궁금한 점 또는 본인의 권리 행사와 관련하여 요청할 사항이 있다면 <a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>으로 문의하십시오.</td>
</tr>
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<tr>
<th>Changes to This Policy</th>
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<tr>
<td>The Company may change this Privacy Policy from time to time in its sole discretion. If the Company makes a material change to this Privacy Policy, the Company will notify you by posting it on the Company's website and by email to the email address you have provided.</td>
</tr>
</tbody>
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<tr>
<th>본 개인정보 처리방침의 개정</th>
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<tbody>
<tr>
<td>당사는 독자적인 재량으로 본 개인정보 처리방침을 수시로 변경할 수 있습니다. 당사가 본 개인정보 처리방침을 변경하였다면, 변경된 내용이 적용될 때까지 그 변경 내용을 통해 알리는 의무가 있습니다.</td>
</tr>
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</table>
Inform you by posting a notice on this Site. Those changes will go into effect on the effective date posted in the revised notice. The new policy will apply to all current and past users of the online system and to all information collected before the date of the change unless your consent is first required. The new policy will replace any prior policies that are inconsistent. Please check periodically for changes to this Privacy Policy, and especially before you provide any personal information to the Company. If the Company will materially change how it uses, discloses, or otherwise processes your personal information, the Company will contact you before doing so and obtain your consent before using, disclosing, or otherwise processing your personal information other than as described in this Privacy Policy.

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<th><strong>Contact us or our data protection officers</strong></th>
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<tr>
<td>Please direct any questions, request for removal of personal information, and comments or complaints you may have about this privacy policy to <a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>.</td>
</tr>
<tr>
<td>You can also contact our Data Protection Officer (&quot;DPO&quot;) or, in India, our grievance officer (where available): please see above</td>
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<tr>
<th><strong>당사 또는 당사의 개인정보보호책임자에 대한 문의</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>본 개인정보 처리방침에 대해 궁금한 사항, 개인정보 삭제 요구, 의견 또는 불만 사항이 있을 경우, <a href="mailto:HRConnect@kla.com">HRConnect@kla.com</a>으로 메일을 보내 주시기 바랍니다.</td>
</tr>
<tr>
<td>또한 당사의 개인정보보호책임자(DPO) 또는 (가능한 경우) 인도의 고충 처리 담당자에게 연락할 수 있습니다. 원내용을 참조하시기 바랍니다.</td>
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